

DO NOT TYPE – HANDWRITE THIS DOCUMENT

LAST NAME: _____

FOR OFFICIAL USE ONLY

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Rangely Police Department
209 East Main Street
Rangely, CO 81641
FAX: 970-675-2609



Personal History Questionnaire

Applicant Name

Position Applied For

Applicant's Email Address: _____

Applicant's Telephone Numbers: (Primary) _____

(Secondary) _____

Instructions to the Applicant

The information you provide in the Personal History Questionnaire will be used as part of your hiring process to include but not limited to further interviews, a polygraph examination, and a background investigation. This document assists in determining your suitability for a position with the Rangely Police Department.

- It is your responsibility to complete this form and provide all required information
- Neatly print in blue or black ink
- You must respond to all items and questions. If a question does not apply to you, write “N/A” (not applicable) in the space provided for your response
- If you need more space for a response, please use the back page of the document. Indicate the number of the question and continue your answer
- Please include dates of any occurrences

YOU ARE RESPONSIBLE FOR PROVIDING COMPLETE, ACCURATE, AND TRUTHFUL RESPONSES.

Disqualification

The Rangely Police Department has hiring standards that could be the basis for your removal from the hiring process. Issues with misconduct, such as employment history, illegal drug use, criminal activity, arrest, or conviction may be reasons for disqualification. Deliberate misstatements or omissions can and often will result in your application being removed from the hiring process, regardless of the nature or reason for the misstatements/omissions. The number one reason applicants “fail” background investigation is because they deliberately withhold or misrepresent relevant information to the prospective employer.

You may be asked questions about your background as it relates to theft from employers, commission of undetected crimes, falsification of application or other documents, job terminations or disciplinary actions, violent behavior, drug/alcohol use, bribery, financial history, other issues related to ethics.

Many of the questions have more than one part and some will require you to write an explanation. If you run out of room on the lines provided, please go to the last page of this document and write the question number and continue with your explanation. If you need further room, use the back of the last page.

Please read the whole question and answer all parts.

Disclosure of Medically Related Information

In accordance with the U.S. Americans with Disabilities Act, the Genetic Information Nondiscrimination Act (GINA), and the Colorado Fair Labor Standards Act, Applicants are not expected or required to reveal any medical or other disability-related information about themselves or their family members in response to questions in this document

I have read and I understand the above instructions.

Signature: _____ **Date:** _____

General History**SECTION ONE**

101. Have you ever used or been known by any name other than the one you used on this questionnaire?
[Include maiden name(s), if applicable]
☐ Yes **[If yes, list the names on the line provided below.]** ☐ No

102. Have you ever had or used a social security number other than the one you used on your job application?
☐ Yes **[If yes, explain on the line provided below.]** ☐ No

103. Did you in any way lie, cheat, commit fraud, or omit or embellish any information during the application or evaluation process for this agency?
☐ Yes **[If yes, explain on the lines provided below.]** ☐ No

104. Have you ever owned your own business or website address?
☐ Yes **[If yes, list on the line provided below.]** ☐ No

105. Are you currently testing with any other law enforcement departments or agencies?
☐ Yes **[If yes, list the agencies on the lines provided. Include Dates]** ☐ No

106. Please list the different law enforcement agencies that you have applied for in the past five years.
[Include the year that you applied, and how far you got in their process.]

107. Have you ever had any conflict or difficulty working with people of other races or religious beliefs?
☐ Yes **[If yes, explain on the lines provided below.]** ☐ No

108. Have you ever had any conflict or difficulty working with a supervisor or coworker of the gender different from your own?

☐ Yes **[If yes, explain on the lines provided below.]**

☐ No

109. Do you have any prejudices against any racial, ethnic, or religious group that you are aware of?

☐ Yes **[If yes, explain on the line provided below.]**

☐ No

110. Please list the names of anyone you are or have been married to? **Include dates.**

111. Why are you seeking a career in Law Enforcement?

112. If you have not previously worked in Law Enforcement, why are you looking to change your career?

113. What have you done to prepare for a career in Law Enforcement? **[Include any continuing education, ride-alongs, citizen academies and or internships.]**

Education**SECTION TWO**

201. Did you graduate from High School
☐ Yes ☐ No
202. What is the highest level of education that you have completed?
☐ GED ☐ Graduated from High School
☐ 1-2 years of college (1-59 semester hours) ☐ Graduated from a 2-year college
☐ 3-4 years of college (60+ semester hours) ☐ Graduated from a 4-year college
☐ Postgraduate work
[If you earned a degree, list the college, type of degree, when you earned it, what your major/minor was, and your GPA at graduation]
203. Were you ever suspended from elementary school, middle school, high school, or college for any reason (disciplinary or academic)?
☐ Yes **[If yes, explain on the lines provided below. Include dates]** ☐ No
204. Were you ever expelled from elementary school, middle school, high school, or college for any reason (disciplinary or academic)?
☐ Yes **[If yes, explain on the lines provided below. Include dates]** ☐ No
205. Have you ever entered a law enforcement academy?
☐ Yes, and Graduated ☐ Yes, and did not graduate ☐ No

Employment**SECTION THREE**

301. Are you currently employed
☐ Yes **[If yes, list current employer, current job title, and dates.]** ☐ No
302. To the best of your knowledge, how does your most recent employer evaluate your work performance?
☐ Above Average ☐ Average ☐ Below Average
303. How often are you tardy or late for work (approximately)?
☐ Never ☐ 1-2 times in a couple months ☐ 1-3 times per month
☐ 1-2 times per year ☐ Once per month ☐ A few times per week
304. During the past three years, have you ever missed work and informed your employer you were ill, when you were not?
☐ N/A (Not employed) ☐ Yes, 1-2 times ☐ Yes, 3-4 times
☐ Yes, 5 times or more ☐ No

305. Have you been unemployed in the past 2 years?
☐ Yes **[If yes, explain on the line below.]** ☐ No

306. Have you withheld any places of employment where you were employed in the past five years (even for one day)?
☐ Yes **[If yes, explain on the lines below.]** ☐ No

307. How long was your longest full-time employment (meaning 40 or more hours per week)?
☐ Never had a full-time job ☐ Less than 1 year ☐ 1-2 years
☐ 3-5 years ☐ 6 or more years

308. Have you ever been fired or terminated from any employment?
☐ Yes **[If yes, explain on the lines below. Include name of employer and dates]** ☐ No

309. Have you ever quit or resigned from a job to avoid being fired or terminated?
☐ Yes **[If yes, explain on the lines below. Include name of employer and dates]** ☐ No

310. Have you ever failed to complete a probationary period at any job?
☐ Yes **[If yes, explain on the lines below. Include name of employer and dates]** ☐ No

311. Have you ever received any formal warnings or reprimands (written or oral) at any job?
☐ Yes **[If yes, explain on the lines below. Include name of employer and dates]** ☐ No

312. Have you ever had a written complaint made against you or your work performance by a customer or client at any of your jobs?
☐ Yes **[If yes, explain on the lines below. Include name of employer and dates]** ☐ No

313. Have you ever been suspended at any places of employment?
☐ Yes **[If yes, explain on the lines below. Include name of employer and dates]** ☐ No
-
314. Have you ever been demoted for disciplinary reasons at any place of employment?
☐ Yes **[If yes, explain on the lines below. Include name of employer and dates]** ☐ No
-
315. Have you ever been reassigned at work as a result of or in lieu of being disciplined?
☐ Yes **[If yes, explain on the lines below. Include name of employer and dates]** ☐ No
-
316. Have you ever done anything that would have resulted in formal discipline by your employer if you had been caught?
☐ Yes **[If yes, explain on the lines below. Include name of employer and dates]** ☐ No
-
317. Have you ever quit a place of employment without giving proper notice?
☐ Yes **[If yes, explain on the lines below. Include name of employer and dates]** ☐ No
-
318. Have you ever had any professional license(s) suspended or revoked?
☐ Yes **[If yes, explain on the lines below. Include license type and dates]** ☐ No
-
319. If hired, do you have any intentions of leaving this job in the near future?
☐ Yes **[If yes, explain on the lines below.]** ☐ No
-
320. How many of your former employers would give you a favorable recommendation?
☐ All would ☐ Half would ☐ None would
☐ Most would ☐ Most would not
321. Assuming there was a job available, is there any reason you would be ineligible to be rehired by any of your former employers?
☐ Yes **[If yes, explain on the lines below.]** ☐ No
-
-

322. How often have you gotten into arguments with co-workers or supervisors at work where you raised your voice or used insulting language? **[If one or more times, explain on the lines below.]**
- ☐ 1 time ☐ 2 times ☐ 3 or more times ☐ Never
-

323. Have you ever committed or threatened to commit physical harm against co-workers or supervisors at any place where you were employed?
- ☐ Yes **[If yes, explain on the lines below. Include dates.]** ☐ No
-

323. Have you ever committed or threatened to commit physical harm against co-workers or supervisors at any place where you were employed? **[If yes, explain on the lines below.]**
- ☐ Yes, total retail value <\$25 ☐ Yes, total retail value between \$25-\$100 ☐ No, never
☐ Yes, total retail value >\$500 ☐ Yes, total retail value between \$101-\$500
-

324. Have you ever taken money (that you were not authorized to take) from a company where you worked?
- ☐ Yes **[If yes, explain on the line below. Include dates.]** ☐ No
-

325. Have you ever used a company credit card for purchases that were not authorized from a company where you worked?
- ☐ Yes **[If yes, explain on the line below. Include dates.]** ☐ No
-

326. How many different times in your life have you collected unemployment insurance? (Count each period during which you collected unemployment insurance as one time, even if you collected several separate checks during that period.)
- ☐ 1 time ☐ 2 times ☐ 3 or more times ☐ Never
-

327. Did you ever work (even on the side) with reporting it while collecting unemployment benefits?
- ☐ Yes, 1 time ☐ Yes, 2 times ☐ Yes, 3 or more times ☐ No

Law Enforcement Experience**SECTION FOUR**

If you do not have any law enforcement experience, check this box and skip this section

☐ **NO LAW ENFORCEMENT EXPERIENCE**

401. In what area of Law Enforcement is your experience? **[Explain on the lines below]**

- ☐ Sworn, weapon-carrying Officer (POST certified Police Officer or Deputy Sheriff)
☐ Sworn, weapon-carrying Officer (Reserve Police Officer or Reserve Deputy Sheriff)
☐ Military Police Officer or Criminal Investigator with the Military
☐ Correctional Officer (Federal Prisons, Juvenile Corrections Officer)
☐ Probation Officer
☐ Other Law Enforcement (Park Ranger, Police Community Service Officer, etc) **[Explain on the lines below]**

402. How many years of experience do you have as a sworn, weapon-carrying law enforcement officer such as a police officer or sheriff's deputy? Report total experience for all agencies that you have worked as a sworn officer. **[List all agencies and years of employment on the lines below.]**

- ☐ None ☐ 1-2 years ☐ 6-10 years
☐ Less than one year ☐ 3-5 years ☐ More than 10 years

403. Why did or would you leave your most recent department?

404. During the time you have been a law enforcement officer, how many citizen complaints have been filed against you?

- ☐ 1 ☐ 2 ☐ 3-5 ☐ 6-10 ☐ 11 or more ☐ None

405. How many reprimands (written or oral) have you received while a law enforcement officer?

- ☐ 1 ☐ 2 ☐ 3 or more ☐ None

406. How many unsatisfactory personnel ratings as a law enforcement officer did you receive after your probationary period?

- ☐ 1 ☐ 2 ☐ 3-5 ☐ 6-10 ☐ 11 or more ☐ None

For questions 407 through 432 use the last page of this document to explain all affirmative responses.

407. Is there any reason why your most recent agency would not give you a favorable recommendation?
☐ Yes ☐ No
408. Have you had any citizen complaints that were sustained or found to be true?
☐ Yes ☐ No
409. Have you ever been suspended from duty or received a reduction in salary as a law enforcement officer?
☐ Yes ☐ No
410. Have you ever received any commendations as a law enforcement officer?
☐ Yes ☐ No
411. Were you ever the subject of a civil suit or criminal prosecution because of your actions as a law enforcement officer?
☐ Yes ☐ No
412. Since becoming a law enforcement officer, have you ever used illegal drugs?
☐ Yes ☐ No
413. Have you ever consumed alcohol while on duty?
☐ Yes ☐ No
414. Have you ever lied, distorted, or changed the facts in an official report?
☐ Yes ☐ No
415. Have you ever covered up an incident for a fellow officer?
☐ Yes ☐ No
416. Have you ever committed perjury in court or any other official proceeding?
☐ Yes ☐ No
417. Have you ever been terminated or forced to resign from a law enforcement position?
☐ Yes ☐ No
418. Excluding citizen complaints, have you ever been the subject of an internal affairs investigation while employed as a law enforcement officer?
☐ Yes ☐ No
419. Have you damaged departmental equipment, property, or vehicles?
☐ Yes ☐ No
420. Have you ever failed to report or falsified a report regarding damaged departmental equipment?
☐ Yes ☐ No
421. As a law enforcement officer, have you personally shot at someone, whether you hit them or not?
☐ Yes ☐ No
422. As a law enforcement officer, have you been involved in any on-duty traffic accidents where you were the driver?
☐ Yes ☐ No

423. Have you ever disobeyed an order from your supervisor while working in law enforcement?
☐ Yes ☐ No
424. Have you ever solicited or received anything for overlooking a violation?
☐ Yes ☐ No
425. Have you ever accepted a gratuity?
☐ Yes ☐ No
426. Have you ever made a false arrest?
☐ Yes ☐ No
427. Have you ever used your position as a law enforcement officer for personal gain?
☐ Yes ☐ No
428. Have you ever mishandled criminal evidence?
☐ Yes ☐ No
429. Have you ever mishandled or abused any person in your immediate control?
☐ Yes ☐ No
430. Have you ever mishandled a prisoner's property?
☐ Yes ☐ No
431. Have you ever engaged in sexual activity or abuse while on duty as a law enforcement officer?
☐ Yes ☐ No
432. Have you ever committed any act for which you could have been terminated or suspended if you had gotten caught?
☐ Yes ☐ No

Driving History**SECTION FIVE**

501. Do you have a valid Colorado driver's license?
☐ Yes ☐ No
502. Do you have, or have you ever had a driver's license in a different state or county or in another name?
☐ Yes **[If yes, list the states, countries, and names on the lines below.]** ☐ No
- _____
- _____
503. Have you ever been arrested for Driving Under the Influence (D.U.I) or Driving While Ability Impaired (D.W.A.I.) in any state?
☐ Yes **[If yes, explain on the lines below. Include dates.]** ☐ No
- _____
- _____

504. Has your driver's license ever been suspended, revoked, cancelled, denied, or placed on court probation?
☐ Yes **[If yes, explain on the lines below. Include dates.]** ☐ No
-
505. How many traffic citations have you received (other than parking) in the last 10 years?
☐ 1-2 ☐ 3-4 ☐ 5-6 ☐ 7-8 ☐ 9 or more ☐ None
506. How many traffic accidents have you been involved in where you were the driver in the last 10 years?
☐ 1-2 ☐ 3-4 ☐ 5-6 ☐ 7-8 ☐ 9 or more ☐ None
507. Have you ever been the driver in a traffic accident where an injury or damage occurred that you failed to report either to the police or to the owner of the property involved?
☐ Yes **[If yes, explain on the lines below. Include dates.]** ☐ No
-
508. Have you ever left the scene of an accident in which you were involved (Hit & Run)?
☐ Yes **[If yes, explain on the lines below. Include dates.]** ☐ No
-
509. Have you ever received a traffic citation because of a traffic accident?
☐ Yes **[If yes, explain on the lines below]** ☐ No
-
510. Have you ever failed to pay a fine or appear in court on a traffic citation resulting in a warrant for your arrest?
☐ Yes **[If yes, explain on the lines below]** ☐ No
-
511. Do you have any outstanding traffic tickets or traffic warrants today including warrants for outstanding parking tickets?
☐ Yes **[If yes, explain on the lines below]** ☐ No
-
512. Are there any vehicles that you own or drive for which you do not carry auto insurance or have a deposit on file with the Department of Motor Vehicles in lieu of auto insurance?
☐ Yes **[If yes, explain on the lines below]** ☐ No
-
-

513. Have you ever driven a vehicle without insurance?
☐ Yes **[If yes, explain on the lines below]** ☐ No

514. Has your auto insurance ever been placed in the assigned risk category as a result of your driving history?
☐ Yes **[If yes, explain on the lines below]** ☐ No

Legal/Criminal History**SECTION SIX**

601. Have you ever been involved as a plaintiff, defendant, petitioner, or respondent in any civil court action?
☐ Yes **[If yes, explain on the lines below. Include dates.]** ☐ No

602. Have you ever been questioned as a suspect in any crime?
☐ Yes **[If yes, explain on the lines below. Include a description of the incident, which law enforcement agency was involved, and date of the incident.]**
☐ No

603. How many times have you been charged, arrested, and/or convicted, pled guilty, or pled no contest to a misdemeanor? **[If one or more, explain on the lines provided below. Include a description of the incident, which law enforcement agency was involved, and dates of occurrence. Include cases which have been sealed/expunged/dropped or for which you were a minor.]**
☐ 1-2 times ☐ 3-4 times ☐ 5 or more times ☐ Never

604. How many times have you been charged, arrested, and/or convicted, pled guilty, or pled no contest to a felony? **[If one or more, explain on the lines provided below. Include a description of the incident, which law enforcement agency was involved, and dates of occurrence. Include cases which have been sealed/expunged/dropped or for which you were a minor.]**
- ☐ 1-2 times ☐ 3-4 times ☐ 5 or more times ☐ Never

605. Have you ever been issued a summons for a non-traffic infraction? This includes curfew and/or underage alcohol violations, shoplifting/theft, criminal mischief, harassment, etc.
- ☐ Yes **[If yes, explain on the lines below. Include a description of the incident, which law enforcement agency was involved, and date of the incident.]**
- ☐ No

605. For the following questions use the last page of this document to explain all affirmative responses. Be sure to indicate the Question Number and Line Number.

Line	Have you ever....	Yes	No
1	been on court-mandated probation as an adult?		
2	performed court-mandated community service as an adult?		
3	paid a fine for anything beyond a traffic-related infraction?		
4	been advised of your Miranda Rights?		
5	been fingerprinted for law enforcement reasons other than for employment?		
6	been detained for the investigation of a crime?		
7	associated with any family members, relatives, or friends that have been convicted of a felony?		
8	associated with gang members?		
9	associated with members of subversive groups?		
10	associated with members of organized crime?		
11	hung out with people while they were committing any illegal acts?		
12	visited anyone in jail or prison?		
13	received a No Trespass warning or notice?		
14	received a No Contact Order?		
15	been issued a Restraining Order or an Order of Protection filed by someone else?		
16	committed any vandalism?		
17	damaged, set fire to, or exploded anyone else's property to cause damage or harm?		

Line	Have you ever....	Yes	No
18	intentionally spread a computer virus?		
19	broken into a coin operated device to take money or merchandise?		
20	bought a stolen credit card or check?		
21	taken anything from a store without paying for it?		
22	changed price tags on items at a store?		
23	downloaded or copied music, movies, or software illegally for profit?		
24	stolen any car parts from vehicles?		
25	stolen anything from a family member, relative, friend, or stranger?		
26	stolen anything from a place where you either volunteered at or attended school?		
27	stolen supplies, food, or drinks in excess from a place of employment?		
28	intentionally not turned in equipment, tools, or uniforms back to an employer?		
29	kept money from register overages?		
30	given someone an unauthorized discount or free items at work?		
31	knowingly bought, sold, or possessed stolen property?		
32	pawned any stolen items?		
33	stolen a car, truck, SUV, boat, plane, jet-ski, ATV, or any other vehicle?		
34	stolen anything from a yard or construction site?		
35	burglarized a house, store, church, school, or any other building?		
36	burglarized a car, truck, SUV, boat, plane, jet-ski, ATV, or any other vehicle?		
37	forged an employment reference form?		
38	hacked into anyone else's computer or email?		
39	attempted to bribe anyone?		
40	accepted a bribe?		
41	ever lied on an employment application?		
42	lied on a timecard?		
43	signed someone else's name without their permission, as an adult?		
44	lied to receive public assistance, welfare, or unemployment?		
45	filed a false or exaggerated insurance claim?		
46	filed a false or exaggerated workman's compensation claim?		
47	fraudulently filed false income on a tax return?		
48	fraudulently claimed dependents on a tax return?		
49	used someone else's credit card, debit card, or gift card without their permission?		
50	cashed someone else's check without their permission?		
51	used someone else's name or social security number?		
52	used someone else's social security card, birth certificate, passport, or other form of identification?		
53	written a check that was certain not to be covered by sufficient funds?		
54	used a handicap placard illegally?		
55	called in a false bomb, fire, criminal, or terror threat?		
56	forged or altered any documents?		
57	filed a false police report?		
58	distributed or produced counterfeit money?		
59	received electricity, water, cable, or satellite services without paying for it?		
60	impersonated a law enforcement officer?		
61	falsely accused someone officially of anything?		
62	officially filed a false complaint?		
63	carried a concealed weapon illegally or without a permit?		
64	threatened anyone with a gun, knife, or any other type of weapon?		

Line	Have you ever....	Yes	No
65	killed anyone, either accidentally or otherwise?		
66	committed domestic violence?		
67	been accused of domestic violence?		
68	intentionally set animals on fire?		
69	intentionally killed an animal outside of hunting?		
70	been involved in any physical fights since high school?		
71	committed any hate crimes?		
72	been questioned as a suspect by family protective services, child protective services, Health and Human Services, Department of Social Services, or Department of Children and Family Services?		
73	been a member of a gang?		
74	been a member of a subversive group?		
75	been a member of an organized crime organization?		
76	been involved in illegal gambling?		
77	viewed pornography at work?		
78	engaged in any type of sexual act while at work?		
79	provided any pornography to minors, since becoming an adult?		
80	paid for sex?		
81	had sexual contact as an adult with anyone underage?		
82	possessed, produced, or distributed pornographic media of a person that was more than four years younger than you prior to turning eighteen?		
83	possessed, produced, or distributed pornographic media of a person under the age of eighteen since you turned eighteen?		
84	possessed, produced, or distributed pornographic media of a person under the age of eighteen that was obtained without their consent?		
85	forced someone to participate in a sexual act?		
86	participated in a sexual act where one party was unable to consent?		
87	committed a sexual act when you know you could be seen by others?		
88	committed an act of voyeurism (secretly watching others when they are naked or engaged in sexual activity)?		
89	committed an act of exhibitionism (exposing one's genitals or private sexual parts in a public location or to a non-consenting individual for the sexual pleasure of anyone)?		
90	solicited a minor for sex, electronically or otherwise?		
91	committed a sexual act with an animal?		
92	committed any acts that you could have been arrested for?		
93	committed anything more serious than what has been asked so far?		

Financial History**SECTION SEVEN**

701. Are you able to pay all bills on time?

☐ Yes☐ No

702. Do you have any bills that are 60 days or more overdue?

☐ Yes **[If yes, explain on the lines below.]**☐ No

703. Have you ever filed for bankruptcy?
☐ Yes **[If yes, explain on the lines below.]** ☐ No

704. Have you ever been referred to a collection agency?
☐ Yes **[If yes, explain on the lines below.]** ☐ No

705. Have you ever had property or a vehicle repossessed (voluntarily or not)?
☐ Yes **[If yes, explain on the lines below.]** ☐ No

706. Have you ever had wages garnished?
☐ Yes **[If yes, explain on the lines below.]** ☐ No

707. How many checks have you knowingly written with insufficient funds in your account in the past five years?
☐ 1-5 ☐ 6-10 ☐ 11-20 ☐ More than 20 ☐ None

708. Have you ever been served an eviction notice?
☐ Yes **[If yes, explain on the lines below.]** ☐ No

709. Have you ever failed to file an income tax return?
☐ Yes **[If yes, explain on the lines below.]** ☐ No

710. Have you ever been delinquent in paying a court-ordered obligation?
☐ Yes **[If yes, explain on the lines below.]** ☐ No

711. Have you ever failed to make child support payments that you were legally required to make?
☐ Yes **[If yes, explain on the lines below.]** ☐ No

Military History**SECTION EIGHT**

801. Have you ever registered for the selective service?
☐ Yes ☐ No ☐ N/A, I am female

802. Have you ever been a conscientious objector of your military?
☐ Yes **[If yes, explain on the lines below.]** ☐ No

If you do not have any military experience, check this box and skip the rest of this section

☐ **NO MILITARY EXPERIENCE**

803. How long did you serve on active duty in the military (to include National Guard or Reserves)?
☐ Less than 1 year ☐ 1-3 years ☐ 4-10 years
☐ 11-19 years ☐ 20 or more years

804. In which branch(es) of the military did you serve? **[Include dates of service for both active duty and reserves.]**

805. What is the highest rank you attained?

806. Were you ever personally involved in combat?
☐ Yes ☐ No

807. Did you fail to complete any term of enlistment for any reason?
☐ Yes **[If yes, explain on the lines below.]** ☐ No

808. Are you for any reason ineligible to re-enlist?
☐ Yes **[If yes, explain on the lines below.]** ☐ No

809. What type of military discharge did you receive?
☐ Honorable ☐ Still on full-time active-duty status
☐ General ☐ Still on reserve status
☐ Retired ☐ Other than Honorable
☐ Other **[If other, explain on the lines below]**

810. How many times did you receive any disciplinary actions in the military (such as LOC, LOR, Page 11, Article 15, Captain's Mast, or Court Martial)? **[If one or more times, explain on the lines below.]**
- ☐ 1 time ☐ 2 times ☐ 3 or more times ☐ Never

811. Were you ever absent without leave (AWOL, missed formation, etc.)? ☐ No
- ☐ Yes **[If yes, explain on the lines below. Include dates.]**

811. While in the service were you ever incarcerated? ☐ No
- ☐ Yes **[If yes, explain on the lines below. Include dates.]**

812. Were you ever reduced in rank as punishment? ☐ No
- ☐ Yes **[If yes, explain on the lines below. Include dates.]**

Drug & Alcohol Use

SECTION NINE

901. How would you describe your use of alcohol?

902. How often do you consume alcohol on average?
- ☐ Daily ☐ A few times per month ☐ Several times per year
- ☐ Almost daily ☐ Several times per month ☐ Never
- ☐ 1-2 days Weekly ☐ A few times per year

903. In the past five year, approximately how many times have you been intoxicated to the point of being sick or hungover?
- ☐ 1-5 ☐ 6-10 ☐ 11-20 ☐ More than 20 ☐ None

904. Have you ever consumed alcohol while at work without authorization (during work hours), including at lunch and while on breaks? ☐ No
- ☐ Yes **[If yes, explain on the lines below.]**

905. Have you ever been intoxicated while at work?
☐ Yes **[If yes, explain on the lines below.]** ☐ No

906. Have you ever gone to work while under the influence of alcohol?
☐ Yes **[If yes, explain on the lines below.]** ☐ No

907. Have you ever operated a motor vehicle while under the influence of alcohol undetected?
☐ Yes **[If yes, explain on the lines below.]** ☐ No

908. How old were you when you first started using alcohol?

909. Have you ever provided any alcohol to minors since you became an adult?
☐ Yes **[If yes, explain on the lines below. Include dates.]** ☐ No

910. Have you ever been cited for having an open container?
☐ Yes **[If yes, explain on the lines below. Include dates.]** ☐ No

911. Have you ever tried, experimented, or in any way introduced into your body:

Drug	No	Yes	Date First Used	Date Last Used	Total # of Times Used
Marijuana					
Hashish, Hashish Oil					
Cocaine					
Crack, Rock, Ice					
Barbiturates (Downers)					
Amphetamines (Uppers)					
Methamphetamines (speed)					
LSD or other Hallucinogens (peyote, acid, etc.)					
PCP, Angel Dust, Psilocybin Mushrooms					
Heroin or other opiates					
Illegal or Unprescribed Steroids					
Morphine (or derivatives)					
MDMA (Ecstasy)					
Prescription Drugs not prescribed to you					
Inhalants (toluene, acetone, paint, etc.)					

For questions 912 through 933 use the last page of this document to explain all affirmative responses.

912. Is there any other drug, narcotic, or controlled substance not listed above that you have introduced into your body?
☐ Yes ☐ No
913. Have you introduced into your body a substance, which you thought was an illegal drug, and then found out that it was not?
☐ Yes ☐ No
914. Have you ever sold any illegal drug (including marijuana)?
☐ Yes ☐ No
915. Have you ever purchased any drug, narcotic, or controlled substance other than by a doctor's prescription?
☐ Yes ☐ No
916. Have you ever participated in the manufacturing, cultivation, or production of any illegal drug, narcotic, or controlled substance?
☐ Yes ☐ No
917. Have you ever acted as a courier by transporting any illegal drug, narcotic, or controlled substance?
☐ Yes ☐ No
918. Have you ever acted as a middleman, go-between, or "done a favor for a friend" by becoming involved in any illegal drug transaction?
☐ Yes ☐ No
919. Have you ever told anyone where to purchase illegal drugs?
☐ Yes ☐ No
920. Have you ever temporarily stored or "held" any illegal drugs, narcotics, or controlled substances?
☐ Yes ☐ No
921. Have you ever had illegal drugs in your possession while at work?
☐ Yes ☐ No
922. Have you ever bought or sold any illegal drug at work?
☐ Yes ☐ No
923. Have you ever used an illegal drug at work (including breaks and lunches) or within four hours of starting work?
☐ Yes ☐ No
924. Are any illegal drugs presently in your home or car?
☐ Yes ☐ No
925. Have you driven a vehicle while on drugs?
☐ Yes ☐ No
926. Have you ever fraudulently obtained a prescription?
☐ Yes ☐ No

927. Do you currently know anyone specifically who sells drugs illegally?
☐ Yes ☐ No
928. Do you currently know anyone specifically who grows marijuana illegally?
☐ Yes ☐ No
929. Have you sold any prescription medications?
☐ Yes ☐ No
930. Have you ever provided urine to someone else for use on a drug test?
☐ Yes ☐ No
931. Have you ever used some else's urine, diluted urine, or synthetic urine to pass a drug test?
☐ Yes ☐ No
932. Have you ever used a masking agent before a drug test to disguise your use of an illegal drug?
☐ Yes ☐ No
933. Have you ever failed a drug test?
☐ Yes ☐ No

Police/Sworn Position Applicants**SECTION TEN**

1001. If it became necessary to shoot another human being while carrying out your law enforcement duties, would you be willing to do so?
☐ Yes ☐ No
1002. If it became necessary to inflict serious physical injury on another human being while carrying out your law enforcement duties, would you be willing to do so?
☐ Yes ☐ No
1003. If it became necessary to drive a vehicle at high speeds and possibly inclement weather while carrying out your law enforcement duties, would you be willing to do so?
☐ Yes ☐ No
1004. Are you willing to subject yourself to intense public scrutiny, criticism, and live life at a higher standard?
☐ Yes ☐ No
1005. Are you willing to maintain your composure while being insulted or sworn at?
☐ Yes ☐ No
1005. As a Sworn Officer, your work schedule is not like others. Are you willing to:
- | | | |
|--|------------------------------|-----------------------------|
| Work Holidays? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| Do shift work? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| Work 12 hours or more in a row if necessary? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| Report for duty on short notice or days off? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

[illegible]