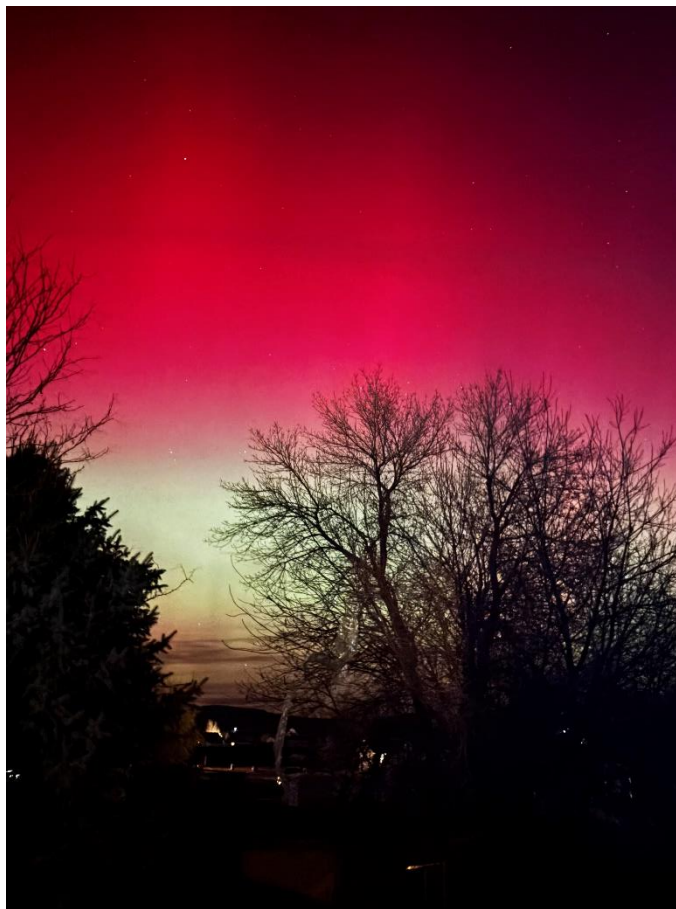




Worksession 6:00pm – Discussion of Goals and Objectives 2026

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*Town Council Packet*  
*January 27, 2026 @ 7:00pm*



# Item #1 – Agenda



## GUIDELINES FOR PUBLIC INPUT

***Public Input is a vital and important portion of every meeting and will be permitted throughout the meeting, but according to the following guidelines:***

- a. Public input is allowed during the Agenda identified **Public Input** and **Public Hearing** portion of the meeting.
  - i. If you would like to address the meeting during the appropriate times, please raise your hand and when called upon you will be asked to come to the podium. ***Announce your name*** so that your statements can be adequately captured in the meeting minutes.
  - ii. ***Please keep your comments to 3-5 minutes*** as others may want to participate throughout the meeting and to insure that the subject does not drift.
- b. Throughout the meeting agenda calls for public input will be made, generally pertaining to specific action items. Please follow the same format as above.
- c. At the conclusion of the meeting, if the meeting chair believes additional public comment is necessary, the floor will be open.

We hope that this guideline will improve the effectiveness and order of the Town's Public Meetings. It is the intent of your publicly elected officials to stay open to your feelings on a variety of issues.

Thank you, Rangely Mayor

# Town of Rangely

Worksession 6:00 pm – Discussion of Goals and Objectives 2026

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January 27<sup>th</sup>, 2026 - 7:00pm

Town of Rangely Council Chambers

## ***Agenda***

### ***Rangely Board of Trustees (Town Council)***

**RON GRANGER, MAYOR**

**ANDY SHAFFER, MAYOR PROTEM**

**TODD THAYN, TRUSTEE**

**SHAWN MORGAN, TRUSTEE**

**TIM WEBBER, TRUSTEE**

**KYLE WREN, TRUSTEE**

**ROBBY ELAM, TRUSTEE**

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- 1. Call to Order**
- 2. Roll Call**
- 3. Invocation**
- 4. Pledge of Allegiance**
- 5. Minutes of Meeting**
  - a. Discussion and Action to approve the Town Council minutes of January 13<sup>th</sup>, 2026.*
- 6. Petitions and Public Input**
- 7. Changes to the Agenda**
- 8. Public Hearings - 7:10pm**
- 9. Town Manager Update**
- 10. Council Reports**
- 11. Supervisor Reports**
- 12. Old Business**
- 13. New Business**
  - a. Discussion and action to approve the Preliminary December Income Statement*
  - b. Discussion and action to approve the Personnel Training and Conference Policy*
- 14. Informational Items**
  - a. Crab Crack February 14, 2026, CNCC Colorado Room*
- 15. Board Vacancies**
  - a. RDA/RDC*

## **16. Scheduled Announcements**

- a. Community Outreach meeting is cancelled for January 2026*
- b. Giant Step Preschool Board meeting is scheduled for Jan 8<sup>th</sup>, 2026, at 6:00 pm*
- c. Rio Blanco County Commissioners Board meeting is scheduled for Jan 13<sup>th</sup>, 2026, at 11:00 am in Meeker*
- d. Rangely Chamber of Commerce Board meeting is scheduled for Jan 15<sup>th</sup>, 2026, at 5:30pm*
- e. WRB Park & Recreation District Board meeting is scheduled for Jan 19<sup>th</sup>, 2026, at 6:00 pm*
- f. Rangely District Library Board meeting is scheduled for Jan 19<sup>th</sup>, 2026, at 5:00 pm*
- g. Rural Fire Protection District Board meeting is scheduled for Jan 19<sup>th</sup>, 2026, at 7:00 pm in Rangely*
- h. Rangely School District Board meeting is scheduled for Jan 20<sup>th</sup>, 2026, at 6:15 pm*
- i. Rangely Junior College District Board meeting is scheduled for Jan 20<sup>th</sup>, 2026, at 12:00 noon*
- j. Rio Blanco County Commissioners Board meeting is scheduled for Jan 27<sup>th</sup>, 2026, at 11:00 am in Rangely*
- k. RBC Water Conservancy District Budget Work session is scheduled for Jan 28<sup>th</sup>, 2026, at 6:30 pm*
- l. Rangely District Hospital Board meeting is scheduled for Jan 29<sup>th</sup>, 2026, at 6:00 pm is cancelled*
- m. RDA/RDC Board meeting is scheduled for Feb 12<sup>th</sup>, 2026, at 7:00 am*

## **17. Adjournment**

## Item #5 – Minutes

# Town of Rangely

January 13<sup>th</sup>, 2026 - 7:00pm

Town of Rangely Council Chambers

## *Minutes*

### *Rangely Board of Trustees (Town Council)*

RON GRANGER, MAYOR

ANDY SHAFFER, MAYOR PROTEM

TODD THAYN, TRUSTEE

SHAWN MORGAN, TRUSTEE

TIM WEBBER, TRUSTEE

KYLE WREN, TRUSTEE

ROBBY ELAM, TRUSTEE

1. **Call to Order** -7:00pm
2. **Roll Call** – Ron Granger, Andy Shaffer, Todd Thayn, Shawn Morgan, Tim Webber, Kyle Wren, and Robby Elam present.
3. **Invocation** – Led by Tim Webber
4. **Pledge of Allegiance** – Led by Lisa Piering
5. **Minutes of Meeting**
  - a. *Discussion and Action to approve the Town Council minutes of December 9<sup>th</sup>, 2025.* – **Motion made by Tim Webber to approve the Town Council minutes of December 9<sup>th</sup>, 2025, with correction made the attendance, second by Robby Elam. Motion passed**
6. **Petitions and Public Input** – Mark Stamos address the council about the Flock cameras. Mark stated that he had had a conversation with Lisa Piering that told him that it would not be possible to put the question of removing the Flock cameras on the upcoming ballot, but Mark stated that he believes the Town Council still has the power to have them removed. Mark stated that in October when he first brought the issue of Flock cameras, it was hard to find much coverage. Mark also stated that it has now changed, indicated that there are stories daily that they are using the system to spy on them. Mark stated that the people don't want to be watched. Don Davidson also addressed the council stating that he was under the assumption that the Town of Rangely is paying \$18,000 annually for the Flock camera systems. Lisa Piering indicated that was incorrect and that it \$9000 annual. Don then stated that his concern with a town that is having fiscal issues, that not spending that money they could get by without using.
7. **Changes to the Agenda** – Added items 'i' and 'j' under New Business.
8. **Public Hearings - 7:10pm**
9. **Town Manager Update** – Lisa reported to the council that she is working on closing out the year, that PACFA showed up for an inspection and it went well. Lisa indicated that the departments are staying busy. Lisa stated that she is working on closing some grants. Lisa also stated that the new Town Manager will start on Monday, January 19<sup>th</sup>.
  - a. *PUC Audit Complete* – Lisa indicated that Kelli completed the PUC Audit. The PUC doesn't provide a report, but notes that it has been completed.
10. **Council Reports**

## 11. Supervisor Reports

- a. *Marybel Cox, Town Clerk – Election Update* – Marybel updated the council on the upcoming election. Marybel stated that petition packets are available to be picked up and must be turned in by January 26<sup>th</sup>. Marybel also stated that there are three trustee positions and one Mayor position up for election.
- b. *Chief Hamblin Swearing in Patrol Officer Alorra Ranker* – Chief Hamblin started with an introduction of new dispatcher Brittany Craig. Brittany addressed the council with a brief background. Chief Hamblin then introduced Patrol Officer Alorra Ranker. Allora addressed the council with a brief background. Chief Hamblin swore in Patrol Office Alorra Ranker.

## 12. Old Business

## 13. New Business

- a. *Discussion and action to approve the December 2025 check register* – **Motion made by Kyle Wren to approve the December 2025 check register, second by Shawn Morgan. Motion passed.**
- b. *Discussion and action to approve the November 2025 Financial Summary* – **Motion made by Todd Thayn to approve the November 2025 Financial Summary, second by Robby Elam. Motion passed.**
- c. *Discussion and action to ratify the special event permit for Rangely Elks BPOE 1907 for the New Years Eve party on 12/31/25 from 6pm-11:59pm and 1/01/26 12am-2am* – **Motion made by Andy Shaffer to ratify the special event permit for Rangely Elks BPOE 1907 for the New Years Eve party on 12/31/25 from 6pm-11:59pm and 1/01/26 12am-2am, second by Tim Webber. Kyle Wren abstained. Motion passed.**
- d. *Discussion and action to approve the funding request by the Rangely Chamber of Commerce for \$20,000 for the fiscal year 2026.* – Emma Baker was present. Emma presented to the council an advertisement in the Colorado Avalanche book. Emma stated to the council that their focus will be Main Street market that will run from May -October. Emma also stated that they are looking at getting a mural painted. Emma indicated that Crab Crack will be February 14<sup>th</sup>. **Motion made by Robby Elam to approve the funding request by the Rangely Chamber of Commerce for \$20,000 for the fiscal year 2026, second by Tim Webber. Motion passed.**
- e. *Discussion and action to approve the Liquor License renewal for SLJ Family Enterprises dba Gio's Family Dining* – **Motion made by Tim Webber to approve the Liquor License renewal for SLJ Family Enterprises dba Gio's Family Dining, second by Andy Shaffer. Motion passed.**
- f. *Discussion and action to approve the contract between the Town of Rangely and Jonah Bollinger for 01/19/2026 - 12/31/2026 for his employment as Town Manager-* **Motion made by Andy Shaffer to approve the contract between the Town of Rangely and Jonah Bollinger for 01/19/2026 - 12/31/2026 for his employment as Town Manager, second by Todd Thayn. Motion passed.**
- g. *Discussion and action to approve a grant incentive request in the amount of \$50,000. From DOLA LPC division for the Land Use municipal code revisions* – **Motion made by Tim Webber to approve a grant incentive request in the amount of \$50,000 from DOLA LPC division for the Land Use municipal code revisions, second by Robby Elam. Motion passed.**
- h. *Discussion and action to approve a grant request in the amount of \$5,000 from CHFA for a youth pitch competition to run in conjunction with the RARE pitch competition.* – **Motion made by Tim Webber to approve a grant request in the amount of \$5,000 from CHFA for a youth pitch competition to run in conjunction with the RARE pitch competition, second by Shawn Morgan. Motion passed.**
- i. *Discussion and action to approve a letter of support to President Trump to reconsider the Major Disaster Declarations for the Lee Fire to Rio Blanco County.* – **Motion made by Robby Elam to approve a letter of**

**support to President Trump to reconsider the Major Disaster Declarations for the Lee Fire to Rio Blanco County, second by Kyle Wren. Motion passed.**

- j. *Discussion and action to approve a capital expense that was not budgeted, for the Rangely Police Department not to exceed \$15,000 for a capital project updating equipment and wrapping of two PD Vehicles donated by the Town of Eagle* – Chief Hamblin presented the Town Council with a capital expense. Ti stated that the Town of Eagle decommissioned two of their patrol vehicles due to age of the vehicles, 5 years old, that they are willing to donate to the Town of Rangely. Ti indicated that the request of the \$15,000 was to get the patrol vehicles equipment updated and wrapped. Ti stated that receiving these two patrol vehicles would have every patrol officer in a vehicle and would not have to share. **Motion was made by Todd Thayn to table until Jonah became the Town Manager, second by Andy Shaffer. Motion was then rescinded by Todd Thayn.** After further discussion the council stated that getting these vehicles is a great idea, but they need to be able to see where the \$15,000 expense can fit into the budget. Discussion was also about possibility of not wrapping the vehicles to save money. **Motion made by Tim Webber to accept the vehicles, that none of the expenses can be expended on the \$15,000 that is proposed for the vehicles until the new Town Manager arrives, second by Todd Thayn. Motion passed.**

#### **14. Informational Items**

- a. *Colorado Sun – Public Access to Colorado Rivers, State Legislative issue*
- b. *Craig Daily Press – Trump order's Craig Station remain open*

#### **15. Board Vacancies**

- a. *RDA/RDC*

#### **16. Scheduled Announcements**

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- b. *Giant Step Preschool Board meeting is scheduled for Jan 8<sup>th</sup>, 2026, at 6:00 pm*
- c. *Rio Blanco County Commissioners Board meeting is scheduled for Jan 13<sup>th</sup>, 2026, at 11:00 am in Meeker*
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- k. *RBC Water Conservancy District Budget Work session is scheduled for Jan 28<sup>th</sup>, 2026, at 6:30 pm*
- l. *Rangely District Hospital Board meeting is scheduled for Jan 29<sup>th</sup>, 2026, at 6:00 pm is cancelled*
- m. *RDA/RDC Board meeting is scheduled for Feb 12<sup>th</sup>, 2026, at 7:00 am*

#### **17. Adjournment – 8:05pm**

ATTEST:

RANGELY TOWN COUNCIL:

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Marybel Cox, Clerk

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Ron Granger, Mayor



#8 - Public Hearing

#9 - Town Manager Update

#10 - Council Reports  
#11 - Supervisors Reports

Items #12 – Old Business  
#13 - New Business

# Income Statement

Town of Rangely % of expense 100%

Month Ending Dec 2025

GENERAL FUND Revenue	YTD ACTUAL		2025 BUDGET	
	YTD Amount	% of Revenue	Budget 2025	% of Budget Expended
Taxes	\$1,461,101	40%	\$1,928,500	75.76%
Licenses and Permits	\$19,447	1%	\$34,800	55.88%
Intergovernmental Revenue	\$1,092,566	30%	\$2,246,000	48.64%
Charges for Services	\$490,008	13%	\$490,000	100.00%
Miscellaneous Revenue	\$569,594	16%	\$658,100	86.55%
Total General Revenue	\$3,632,716	100%	\$5,357,400	67.81%
GENERAL FUND Operating Expenses	YTD ACTUAL		2025 BUDGET	
	YTD Amount	% of Expenses	Budget 2025	% of Budget Expended
Town Council	\$43,844	1%	\$65,161	67.29%
Court	\$25,101	1%	\$23,340	107.55%
Administration	\$362,818	9%	\$301,809	120.21%
Finance	\$226,162	5%	\$241,441	93.67%
Building & Grounds	\$306,823	7%	\$335,552	91.44%
Economic Development	\$363,256	9%	\$434,126	83.68%
Police Department	\$1,287,570	30%	\$1,178,652	109.24%
Animal Shelter	\$139,215	3%	\$135,010	103.11%
Public Works	\$484,150	11%	\$507,390	95.42%
Foundation Trans. & Non Depart. Transfer	\$456,029	11%	\$895,000	50.95%
Total Capital Improvements	\$541,314	13%	\$1,563,000	34.63%
Total General expenses	\$4,236,282	100%	\$5,680,481	74.58%
Net Revenue over Expenditures	(\$603,565)	100%	(\$323,081)	186.82%
WATER FUND Revenue	YTD ACTUAL		2025 BUDGET	
	YTD Amount	% of Revenue	Budget 2025	% of Budget Expended
Water Revenue	\$1,093,099	100%	\$1,718,655	63.60%
WATER FUND Operating Expenses	YTD ACTUAL		2025 BUDGET	
	YTD Amount	% of Expense	Budget 2025	% of Budget Expended
Water Supply	\$514,020	52%	\$493,134	104.24%
Water Supply Capital Expense	\$22,819	2%	\$725,500	3.15%
Water Fund Dept. Transfers and Conting.	\$274,284	28%	\$282,957	96.93%
PW - Transportation & Distribution	\$97,837	10%	\$131,372	74.47%
PW - Transportation & Distrib. Capital Exp	\$22,607	2%	\$20,000	0.00%
Raw Water	\$54,801	6%	\$56,521	96.96%
Raw Water Capital Expense	\$0	0%	\$40,000	0.00%
Total Water expenses	\$986,367	100%	\$1,749,484	56.38%
Net Revenue over Expenditures	\$106,732	100%	(\$30,829)	-346.21%
GAS FUND Revenue	YTD ACTUAL		2025 BUDGET	
	YTD Amount	% of Revenue	Budget 2025	% of Budget Expended
Gas Revenue	\$1,182,687	100%	\$1,545,503	76.52%
GAS FUND Operating Expenses	YTD ACTUAL		2025 BUDGET	
	YTD Amount	% of Expense	Budget 2025	% of Budget Expended
Gas Expenses	\$932,586	74%	\$1,175,082	79.36%
Gas Capital Expense	\$154,753	12%	\$171,700	90.13%
Total Transfers	\$180,000	14%	\$180,000	100.00%
Total Selling Expenses	\$1,267,339	100%	\$1,526,782	83.01%
Net Revenue over Expenditures	(\$84,652)	100%	\$18,721	-452.17%
Wastewater FUND Revenue	YTD ACTUAL		2025 BUDGET	
	YTD Amount	% of Revenue	Budget 2025	% of Budget Expended
Wastewater Revenue	\$481,155	100%	\$610,500	78.81%
Wastewater FUND Oper Expenses	YTD ACTUAL		2025 BUDGET	
	YTD Amount	% of Expense	Budget 2025	% of Budget Expended
Wastewater Expenses	\$197,022	44%	\$249,443	78.98%
Wastewater Capital Expense	\$96,291	22%	\$137,000	70.29%
Total Transfers	\$150,000	34%	\$150,000	100.00%
Total Selling Expenses	\$443,313	100%	\$536,443	82.64%
Net Revenue over Expenditures	\$37,842	100%	\$74,057	51.10%

Town of Rangely			Month Ending Dec 2025	
Rangely Housing Auth Revenue	2025 BUDGET			
	YTD Amount	% of Revenue	Budget 2025	% of Budget Expended
Rangely Housing Auth Revenue	\$250,776	100%	\$275,000	91.19%
Rangely Housing Auth Oper Expenses	YTD ACTUAL		2025 BUDGET	
	YTD Amount	% of Expense	Budget 2025	% of Budget Expended
Rangely Housing Auth Expenses	\$180,590	82%	\$200,881	89.90%
Housing Authority Capital Expense	\$10,187	5%	\$25,000	40.75%
Debt Service and Transfers	\$28,680	13%	\$48,500	59.13%
Total Expense	\$219,457	100%	\$274,381	79.98%
Net Revenue over Expenditures	\$31,319	100%	\$619	5059.55%
Fund for Public Giving Revenue	YTD ACTUAL		2025 BUDGET	
	YTD Amount	% of Revenue	Budget 2025	% of Budget Expended
Fund for Public Giving Revenue	\$7,049	100%	\$9,000	78.33%
Fund for Public Giving Oper Expenses	YTD ACTUAL		2025 BUDGET	
	YTD Amount	% of Expense	Budget 2025	% of Budget Expended
Fund for Public Giving Expenses	\$3,500	100%	\$6,000	58.33%
Net Revenue over Expenditures	\$3,549	100%	\$3,000	0.00%
Economic Development Revenue	YTD ACTUAL		2025 BUDGET	
	YTD Amount	% of Revenue	Budget 2025	% of Budget Expended
RDA Revenues	\$89,458	100%	\$2,119,500	4.22%
Economic Development Oper Expenses	YTD ACTUAL		2025 BUDGET	
	YTD Amount	% of Expense	Budget 2025	% of Budget Expended
RDA Expenses	\$226,509	100%	\$210,200	107.76%
RDA Capitol Expense	\$7,000	100%	\$1,800,000	0.39%
Total Expense	\$233,509	100%	\$2,010,200	11.62%
Net Revenue over Expenditures	(\$144,051)	100%	\$109,300	-131.79%
Conservation Trust Revenue	YTD ACTUAL		2025 BUDGET	
	YTD Amount	% of Revenue	Budget 2025	% of Budget Expended
Conservation Trust Revenue (Grant \$136K)	\$14,496	100%	\$816,700	1.77%
Conservation Trust Oper Expenses	YTD ACTUAL		2025 BUDGET	
	YTD Amount	% of Expense	Budget 2025	% of Budget Expended
Conservation Trust Expenses	\$0	100%	\$950,000	0.00%
Net Revenue over Expenditures	\$14,496	100%	(\$133,300)	-10.87%
Housing Assistance Revenue	YTD ACTUAL		2025 BUDGET	
	YTD Amount	% of Revenue	Budget 2025	% of Budget Expended
Housing Assistance Revenue	\$4,246	100%	\$25,500	16.65%
Housing Assistance Oper Expenses	YTD ACTUAL		2025 BUDGET	
	YTD Amount	% of Expense	Budget 2025	% of Budget Expended
Housing Assistance Expenses	\$1,576	100%	\$2,000	78.78%
Housing Capitol Expense	\$23,768	100%	\$40,000	59.42%
Net Revenue over Expenditures	(\$21,098)	100%	(\$16,500)	127.87%
Rangely Develop Corp Revenue	YTD ACTUAL		2025 BUDGET	
	YTD Amount	% of Revenue	Budget 2025	% of Budget Expended
Rangely Develop Corp Revenue	\$388,039	100%	\$10,250,500	3.79%
Rangely Develop Corp Expenses	YTD ACTUAL		2025 BUDGET	
	YTD Amount	% of Expense	Budget 2025	% of Budget Expended
Rangely Develop Corp Expenses	\$2,812	100%	\$67,500	4.17%
RDC Capitol Expense	\$370,119	100%	\$10,600,000	0.00%
Total Expense	\$372,931	100%	\$10,667,500	3.50%
Net Revenue over Expenditures	\$15,108	100%	(\$417,000)	0.00%
INCOME STATEMENT ROLL-UP		Actual YTD	Budget YTD	
Total Revenues		\$7,143,721	\$22,728,258	31.43%
Total Expenses		\$7,786,466	\$23,441,271	33.22%
Net Revenue over Expense		-\$642,745	-\$713,013	90.14%

# Personnel Training and Conference Policy

## Purpose

The purpose of this policy is to support employee development while ensuring that training and conference attendance aligns with the operational needs and budgetary constraints of the Town.

## Town-Funded Conferences

### 1. Eligibility:

Each full-time employee is eligible to attend up to **two (2) job-related conferences per calendar year**, paid for by the Town.

### 2. Approval:

- Attendance must be approved in advance by the employee's Department Head and the Town Administrator (or designated authority).
- Approval will be based on budget availability, job relevance, and departmental staffing needs.

### 3. Expenses Covered:

- Registration fees
- Reasonable travel, lodging, and meal expenses consistent with the Town's travel reimbursement policy
- Regular wages (8) hours per day for attending the conference

## Mandatory Departmental Training

### 1. Required Training:

Employees will attend any **mandatory training** deemed necessary by their Department Head or required by state or federal regulations that fall within the budgetary constraints.

### 2. Compensation:

- Mandatory training time is fully compensated.
- Reasonable associated costs (registration, travel, lodging, etc.) will be paid by the Town.

## Optional Training (Employee-Initiated)

### 1. Personal Development Opportunities:

Employees may request additional training or professional development opportunities beyond the two Town-funded conferences.

### 2. Town Support:

- The Town **will not provide reimbursement or compensation** for optional, employee-initiated training.
- Employees must use **personal leave time** (vacation, personal time, or unpaid leave) to attend such optional training.

### 3. Approval:

- Attendance during work hours must be pre-approved by the Department Head and/or the Town Administrator (or designated authority) to ensure operational coverage.

## **General Provisions**

- The Town reserves the right to deny attendance to any conference or training if it is not financially feasible, or if departmental staffing levels cannot support the absence.
- Employees must comply with all travel and expense policies when participating in Town-funded training or conferences.
- This policy may be amended at any time by the Town as needed.

## Item #15 – Informational Items



Rangely Area Chamber of Commerce Presents

**SAVE THE DATE**

**BRINGING THE BEEF BACK!**

Steak Option Available

**LIVE BAND**

**THE LOST JUNCTION BAND**

Brought to you by Big D's Oil Field Service

FEB. 14 *Boomin' & a Bustin'* 06 PM

**CRAB CRACK**

Crabs, Crude & Good Company: Boomin' & a Bustin'  
We're takin' it back to the good ole days - when derricks dotted the horizon, roughnecks ruled the rigs, and Rangely was boomin' & a bustin' with the promise of black gold! Join us for a night that honors the grit, hard work, and good company that built our town.

Feast on fresh crab, raise a glass to our roots, and celebrate the legacy of the men and women who made Rangely what it is today - a community forged in the oilfield and fueled by pride.

**DRESS IN YOUR BEST 1940'S OR ROUGHNECK ATTIRE TO RELIVE THE GOOD OLE DAYS!**

Item 15 - Board Vacancies

Item 16 – Scheduled Announcements